

**APRIL 2018**

# WHAT'S CHANGED?

**1ST APRIL**

NATIONAL LIVING WAGE AND NATIONAL MINIMUM WAGE INCREASES

**6TH APRIL**

CHANGES TO TAX TREATMENT OF TERMINATION PAYMENTS. IF NOTICE PERIOD IS NOT WORKED, THE SALARY AND BENEFITS/COMPENSATION FOR BENEFITS THAT RELATE THE NOTICE PERIOD HAVE TO BE RECOGNISED AND ARE LIABLE TO PAYE TAX/NIC

**6TH APRIL**

PERSONAL ALLOWANCE RISES FROM £11,500 TO £11,850 & STARTING POINT FOR HIGHER TAX RATE MOVES FROM £45,000 TO £46,350

**6TH APRIL**

END OF INTERIM AGREEMENTS FOR CERTAIN SALARY SACRIFICE ARRANGEMENTS, AND P11D BENEFIT IN KIND REPORTING FOR SALARY SACRIFICE WILL NOW BE REQUIRED. PENSION/CHILDCARE VOUCHERS/CYCLE TO WORK/ANNUAL LEAVE ARE NOT AFFECTED AND STILL HAVE FULL RELIEF

**6TH APRIL**

REDUCTION OF THE DIVIDEND ALLOWANCE FROM £5,000 TO £2000

**6TH APRIL**

FROM 2018/19 ONWARDS EMPLOYERS CAN SET UP ENDURING PSA AGREEMENTS WHICH ARE RE-NEGOTIATED WITH HMRC WHEN A CHANGE IS REQUIRED RATHER THAN ANNUALLY

**6TH APRIL**

IMPLEMENTATION OF THE SECOND PHASE OF MORTGAGE INTEREST RELIEF RESTRICTION FOR RESIDENTIAL LETTINGS, CHANGING TO A 50/50 SPLIT BETWEEN EXPENSE DEDUCTION AND TAX REDUCER

**6TH APRIL**

PENSION AUTO ENROLMENT CONTRIBUTIONS ARE INCREASING TO 3% FOR EMPLOYEES AND 2% FOR EMPLOYERS

**6TH APRIL**

INCREASE TO THE TRANSFERABLE MAIN RESIDENCE ALLOWANCE THAT COULD REDUCE THE VALUE OF YOUR ESTATE FOR INHERITANCE TAX PURPOSES

**6TH APRIL**

THE DIESEL SUPPLEMENT FOR COMPANY CAR BENEFITS IN KIND INCREASES FROM 3% TO 4% OF THE LIST PRICE

**TO LEARN MORE ABOUT ANY CHANGES BEING IMPLEMENTED,  
PLEASE GET IN TOUCH WITH YOUR USUAL CONTACT OR CALL**

**01332 332 021**